

## HR Policies

<b>Serial Number:</b>	<b>Title:</b>	<b>Rev:</b>	<b>Dated:</b>	<b>Comments:</b>
R7M-HR-POL-001	Alcohol and Drugs Policy	C0	20240306	
R7M-HR-POL-002	Anti-Slavery Policy	C0	20240306	
R7M-HR-POL-003	Bribery and Corruption Policy	C0	20240306	
R7M-HR-POL-004	Data Protection Policy	C0	20240306	
R7M-HR-POL-005	Dignity at Work Policy	C0	20240306	
R7M-HR-POL-006	Equality, Diversity, and Inclusion Policy	C0	20240306	
R7M-HR-POL-007	Family Friendly Policy	C0	20240306	
R7M-HR-POL-008	Flexible Working Policy	C0	20240306	
R7M-HR-POL-009	IT, Systems and Social Networking Policy	C0	20240306	
R7M-HR-POL-010	Mental Health Policy	C0	20240306	
R7M-HR-POL-011	Sickness and Absence Policy	C0	20240306	
R7M-HR-POL-012	Smoking and Vaping Policy	C0	20240306	
R7M-HR-POL-013	Travel and Hotel Policy	C0	20240306	
R7M-HR-POL-014	Vehicles and Driving Policy	C0	20240306	
R7M-HR-POL-015	Whistleblowing Policy	C0	20240306	

## HR Procedures

<b>Serial Number:</b>	<b>Title:</b>	<b>Rev:</b>	<b>Dated:</b>	<b>Comments:</b>
R7M-HR-PRD-001	Disciplinary Procedure	C0	20240306	
R7M-HR-PRD-002	Grievance Procedure	C0	20240306	
R7M-HR-PRD-003	Capability Procedure	C0	20240306	