

Work Adjacent to Weirs in Work Boats - Policy

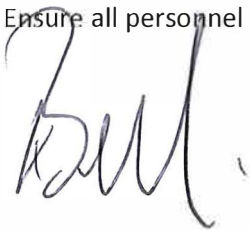
R7M places the highest importance on safety, health and environmental management on all projects. Our operatives are trained to a high standard and they are provided with the required training, knowledge and experience to perform the applicable task in a safe manner.

When operating work boats, undertaking work on inland waterways, upstream of weirs, it is the policy of R7M to ensure that:

- The craft will be fitted with a means of propulsion that is adequate for the speed of current likely to be encountered.
- The engine, whether in-board or out-board, will be maintained and serviced in accordance with the manufacturer's requirements.
- There will be an alternative means of propulsion provided (paddles / oars), should the primary means fail
- The work boat will have a boat hook, peri-buoy and bailer supplied with it at all times.
- The work boat will be fitted with a suitable painter rope to secure it to a fixed bollard or anchorage point.
- Life jackets must be worn by all personnel on the work boat at all times and be worn in accordance with the manufacturer's recommendations. Life Jackets are provided to all employees, including temporary employees, where necessary. Life jackets will provide 275N buoyancy;
- Information, instruction and training in the use of life jackets will be provided to all employees to ensure they know how to use it correctly;
- All life jackets are inspected and maintained correctly and will have an in-date 12-monthly Thorough Examination;

All Boat Operators have the following responsibilities:

- Ensure the required safety equipment is always located on-board
- Ensure all personnel being transported on the work boat have life jackets worn correctly.

A handwritten signature in black ink, appearing to read 'Kristen Branford', written over a horizontal line.

Kristen Branford
Managing Director

Date: 20231208

(to be reviewed within 12 months of date signed)