

## Environmental Policy

It is the policy of Red7Marine to ensure commitment and environmental leadership in all of its onshore and offshore activities. As a company, Red7Marine are dedicated to the protection of the environment ensuring minimal impact from the work activities associated with our operations.

The existence of the Environmental Management System is the direct responsibility of the Managing Director who has appointed a Head of QHSE and Business Improvement to implement and maintain the system in accordance with the requirements of ISO 14001: 2015.

Red7Marine are committed to:

- Promoting a positive environmental culture throughout the organisation;
- Ensuring that our operations are conducted in accordance with, or exceed the requirements of, all pertinent legislation and relevant industry guidance and good practice;
- Developing a high degree of environmental awareness and competence amongst our people through management, communications and training;
- The prevention of pollution through careful planning and management of our operations;
- Continuously improving the company's environmental management and performance through setting objectives and monitoring our progress in working towards achieving the targets;

Recognising that our actions can affect the environment and may have an impact on this resource and ensuring that our actions through planning and education aid us in undertaking environmentally friendly operations.

A handwritten signature in black ink, appearing to read "Kristen Branford".

Kristen Branford

Managing Director

Date: 20221208

(to be reviewed within 12 months of date signed)