

## Introduction

Red7Marine holds the importance of health and safety of all employees as a priority, in-particular for this policy the safe working at height.

## Policy Statement

Employees must ensure that work should not be done at height if it is safe and reasonably practicable to do it other than at height. Where work at height is required, it must be properly planned, appropriately supervised, and carried out in as safe a way as is reasonably practicable.

Risk assessments must be carried out and where risks cannot be eliminated, appropriate work equipment or other measures must be used, to minimise the distance and consequences of a fall should one occur. An assessment of suitable work equipment or other measures to prevent falls must be considered and in situations where working at height cannot be avoided, all safety measures must be employed. In all cases there should be a plan for emergencies and rescue and where practicable, persons working at height should not work alone.

- safe systems of work and risk assessments are prepared for work at height;
- suitable training is provided to our employees;
- suitable access equipment is held and maintained for use and a register of this equipment is retained;
- contactors working at height on Red7Marine sites are managed.
- all legislative requirements are complied with.

The working at height regulations 2005 determine that a person is working at height if that person could be injured falling from it. Being at work is determined by a task which requires the person to be elevated above or below the ground level where they could fall and be injured. It does not include a staircase in a permanent workplace. By way of example an engineer on a stepladder, steps or podium steps would be working at height.

When conducting any work at height, appropriate Personal Protective Equipment must be provided by Red7Marine for use. All PPE provided must be CE marked.

Red7Marine may use various forms of access equipment, such as MEWPs, platforms, ladders, step ladders, platforms and podium steps, where there is a requirement for working at height and there is no alternative.

When selecting access equipment for work at height employees must:

- use the most suitable equipment;
- give collective protection measures (e.g. guard rails) priority over personal protection measures (e.g. safety harnesses);
- take account of the working conditions and risks to the safety of all those at the place where the work equipment is to be used;
- ensure that the equipment is fit for purpose.
- a secure handhold and secure support are always available to the user;
- the user can maintain a safe handhold (three points of contact) when carrying a load.

Any ladder, steps or platform used for work and from which a person could fall is visually inspected in place before use. Where it is a mobile platform, inspection at the site is sufficient without re-inspection every time it is moved.

A handwritten signature in black ink, appearing to read "Kristen Branford".

Kristen Branford  
Managing Director

Date: 20231208

(to be reviewed within 12 months of date signed)